

## **CONFEDERATE MOTORS, INC. – Career Opportunity**

### **Controller**

Birmingham, AL Company is seeking CPA with manufacturing experience for a controller role overseeing accounting, tax, SEC reporting and cost control functions.

#### **PRINCIPAL DUTIES:**

- Prepare consolidated monthly financial reports, operational results and metrics for presentation to Executive management. Prepare financial reports for variances from forecasted, budget and benchmarked performance.
- Responsibility financially for inventory control and purchasing.
- Schedule and supervise the annual audit and quarterly reviews.
- Responsible for external reporting to the SEC, supporting investor relations on press releases / other matters, implementation of new accounting standards and assessment of technical accounting matters.
- Continually perform business evaluations to identify future opportunities for improvement and barriers to achieving strategic and financial objectives.
- Identify best business practices and facilitate the propagation of these practices.
- Develop and document effective company control procedures.
- Manage periodic balance sheet reviews and ensure compliance with all Sarbanes Oxley (SOX) requirements.
- Proactively work with functional teams – Production, Design, Public Relations and Sales to improve actual financial results consistent with operating plan commitments and objectives.
- Adhere to the Company's Code of Conduct and Business Ethics.
- Perform related duties as necessary.

#### **Job Requirements**

- Degree in Business Finance or Accounting. CPA or MBA preferred.
- Min five years of Accounting experience in a manufacturing environment.
- Prior experience as a financial controller is highly recommended.
- Ability to communicate at all levels of the organization.
- Highly organized and detail oriented.
- Strong Analytical and interpersonal skills with strong problem solving capabilities.
- Ability to work well under tight deadlines.
- Familiarity with IT systems as they relate to financial functions and operational areas.
- Proficient in Microsoft Excel & databases.
- SEC reporting and Sarbanes-Oxley experience recommended.

**Absolutely No Recruiters!** All resumes must be submitted via email to [careers@confederate.com](mailto:careers@confederate.com) or fax 205-324-8047; no phone calls or walk ins.