

CONFEDERATE MOTORS, INC. – Career Opportunity

Craftsman

We are looking for someone who can join our team and build the finest quality motorcycles. Must have motorcycle mechanical knowledge.

Must be a Team player with exceptional attitude who can lead by example. We would rather hire someone lacking advanced mechanical skills but with a great attitude rather than an experienced know it all that doesn't work well with others.

As a Craftsman, you will have the following responsibilities:

- Provide prompt, dependable, high quality, & safe assembly of motorcycles.
- Complete assembly work within the scheduled or allotted time period whenever possible.
- Accept work assignments from Lead Craftsman for the job as early as possible when needs become known.
- Perform service, repair and customization work in accordance to factory or provided specifications.
- Notify Lead Craftsman of additional work needed or any delays in expected completion as soon as they become known so that the customer may be contacted and notified of the delay.
- After job is finished ensure rideability & safety of finished product as well as proper completion and filing of paperwork.
- Keep work areas as clean as possible and assist others with maintaining shop cleanliness. Focus on quality & Safety.

Requirements:

- High school diploma or GED.
- Valid driving license with motorcycle endorsement. Ability to pass drug screen, physical, and background check.
- Possess 2-10 years of recent and verifiable job related experience performing maintenance and repair on motorcycles (Harley-Davidson & Buell preferred).
- Proficiency in the use of hand tools and measuring devices such as dial caliper, micrometer, torque wrench, and multi meter or equivalent complexity.
- Employees must provide a basic tools set.
- Possess good technical understanding, skills, and methodical approach to problem solving experience in the use of flow charts and basic trouble-shooting techniques.
- Ability to quickly diagnose problems exercising a high proficiency at solving them.

- Possess the technical skills to assess and explain failures, demonstrating the ability to communicate effectively both orally and in writing.
- Proficiency in basic knowledge of motorcycle systems and system operations.
- Ability to read and understand electrical schematic diagrams.
- Coordination of normal mental dexterity and visual attention including good vision, hearing, and motor skills._ Ability to safely lift, handle and operate heavyweight motorcycles.
- Verifiable completion of formalized training in the motor industry (MMI or AMI preferred). Automotive training also accepted.
- Fabrication experience such as TIG welding, CNC machining etc. preferred but not required.

Absolutely No Recruiters! All resumes must be submitted via email to careers@confederate.com or fax 205-324-8047; no phone calls or walk ins.